# Unemployment Insurance Trust Fund Annual Report and Economic Update

April 2022

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# Economic & Labor Market Information Division Online at VTLMI.info

- Housed in the Vermont Department of Labor
- State partner to the Federal Government
- 100% federally funded
  - Thank you to the USDOL Employment & Training Administration!

Purpose: to produce, explain and disseminate economic data for the benefit of the State of Vermont, educational institutes, employers, students, job-seekers, researchers, and the general public.



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# **UNEMPLOYMENT INSURANCE TRUST FUND (UITF)**

Money coming in:

Contributions paid by employers

Interest earned on the account

Money going out: Benefits paid



#### **UITF - CONTRIBUTIONS**

#### Tax Rate Schedules (columns)

		1	2	3	4	5
	0	0.4	0.6	0.8	1.1	1.3
Тах	1	0.5	0.7	0.9	1.2	1.5
Rate	2	0.6	0.8	1.1	1.4	1.8
Class	3	0.7	1.0	1.4	1.7	2.1
(	<b>&gt;&gt;&gt;&gt;</b>	·>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>	·····	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>	·>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>	>>>>
(rows)	18	4.7	5.3	5.9	6.9	7.6
	19	5.0	5.6	6.2	7.3	8.0
	20	5.4	5.9	6.5	7.7	8.4

Tax rate schedule is set July 1.

#### Tax rate schedule is determined by:

health of the trust fund relative to highest benefit payout year in last 10 years\*

#### Tax rate class is determined by:

individual employer's utilization of the UITF (benefit charges versus taxable wages paid)



#### **UITF - CONTRIBUTIONS**

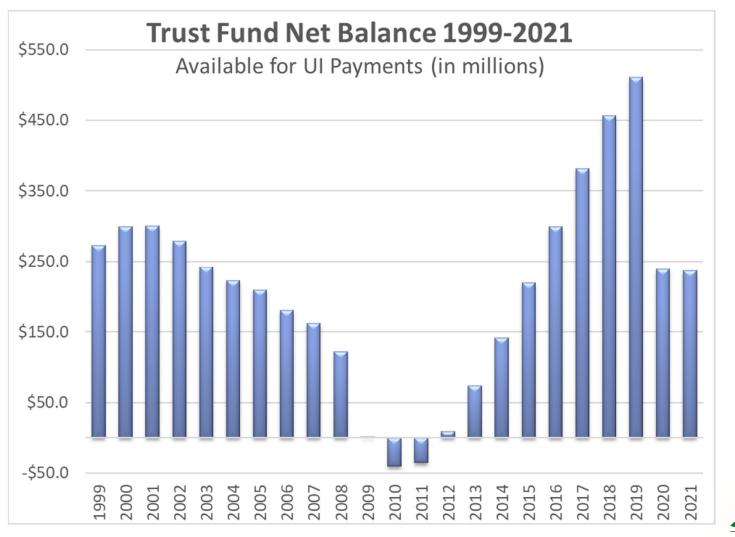
Taxable V	Vage Base
2009	\$8,000
2010	\$10,000
2011	\$13,000
2012	\$16,000
2013	\$16,000
2014	\$16,000
2015	\$16,400
2016	\$16,800
2017	\$17,300
2018	\$17,600
2019	\$15,600
2020	\$16,100
2021	\$14,100
2022	\$15,500

Taxable wage base is set January 1.

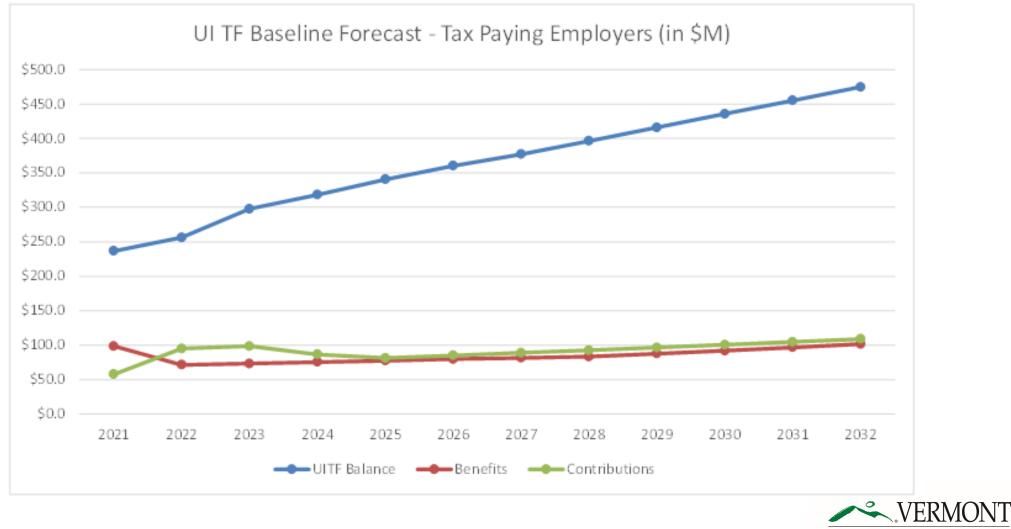
**Taxable wage base is indexed** to the change in the average weekly wage paid by tax paying employers on a CY basis

Assuming a 5% increase, the 2023 level will be \$16,300









DEPARTMENT OF LABOR

	Maximum	Regular	Taxable	Tax	Total	End of Year
	Weekly	Benefits	Wage	Rate	Contributions	UITF Balance
Year	Benefit	(\$M)	Base	Schedule	(\$M)	(\$M)
	[a]	Coursel too	2. Daius 9]	[a]		[C]
2020	\$531	Saved to 2	2: Drive 16,100		\$83.4	\$238.7
2021	\$583	\$98.6	\$14,100	111	\$57.8	\$236.7
2022	\$595	\$71.4	\$15,500	П	\$95.1	\$256.3
2023	\$619	\$73.3	\$15,800	П	\$98.5	\$297.9
2024	\$643	\$75.4	\$16,400	I	\$86.6	\$318.4
2025	\$666	\$77.6	\$14,400	I	\$81.4	\$340.6
2026	\$689	\$79.7	\$14,900	I	\$85.1	\$360.3
2027	\$713	\$81.5	\$15,400	I	\$88.8	\$377.0
2028	\$735	\$83.3	\$15,900	I	\$92.6	\$396.4
2029	\$758	\$87.5	\$16,400	I	\$96.5	\$416.1
2030	\$781	\$92.0	\$16,900	I	\$100.5	\$435.7
2031	\$805	\$96.7	\$17,400	I	\$104.7	\$455.3
2032	\$830	\$101.6	\$17,900	I	\$108.9	\$474.8

Notes:

[a] annual determination in July

[b] annual determination in January

) [c] includes interest



#### DISCLAIMER

# My opinions and my opinions alone...

# ...data wise, the pandemic hit at the worst possible time --- early 2020



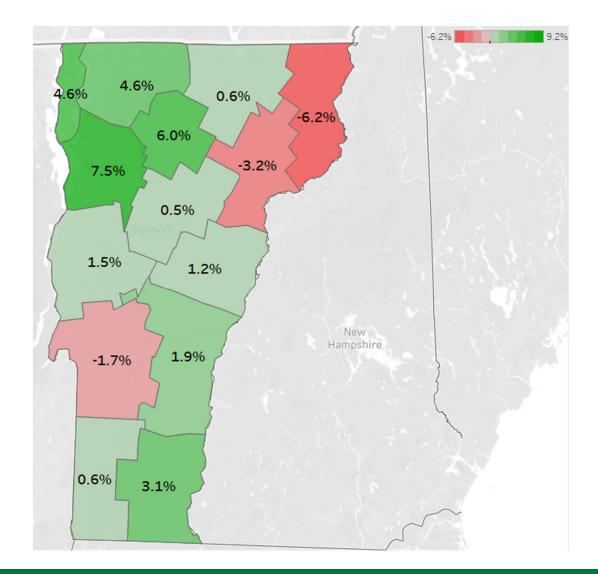
### **2020 CENSUS – PARTIAL RESULTS**

Vermont's Population:

We thought for a decade...  $\sim 626k$ 

Turns out we were climbing to... +643k!!!





# **2020 CENSUS – PARTIAL RESULTS**

3 COUNTIES SHOWED POPULATION DECLINES



# LOCAL AREA UNEMPLOYMENT STATISTICS (LAUS)

- Bureau of Labor Statistics program
- Major input into the LAUS model is data from the monthly Current Employment Survey (CPS)

#### The CPS is administered monthly by the US Census Bureau

- The CPS is a "managed panel" survey 1,200 Vermont households
- Both the CPS and LAUS use the same definitions
  - Labor force...
  - Unemployed...



"Best Available Data" on Labor Force by County – to be updated 4/15/22

**All Counties – showing declines** 

from each county's "peak" labor force:

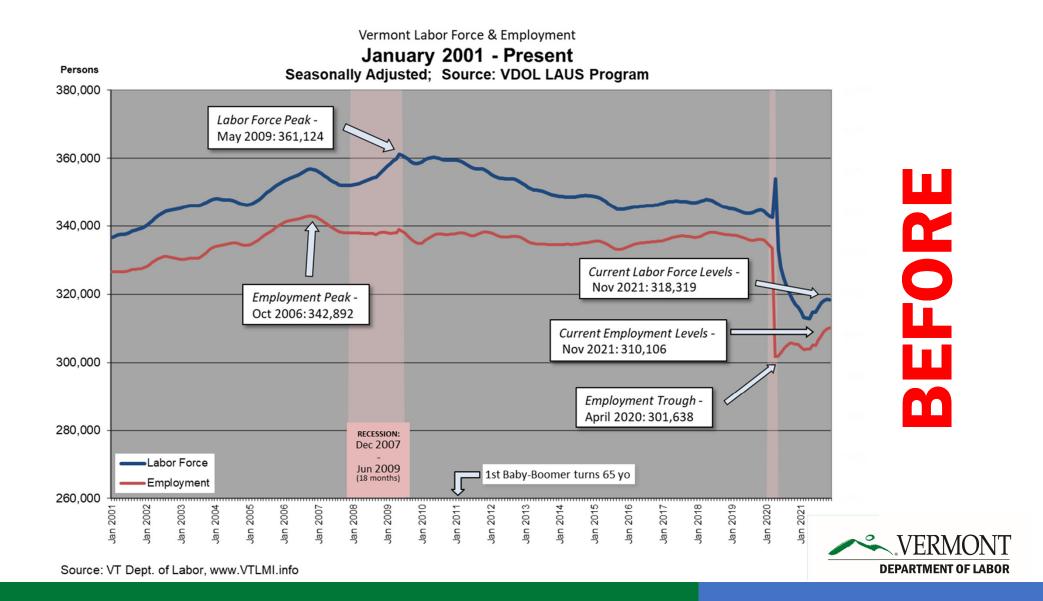
8 Counties – showing declines > 10%

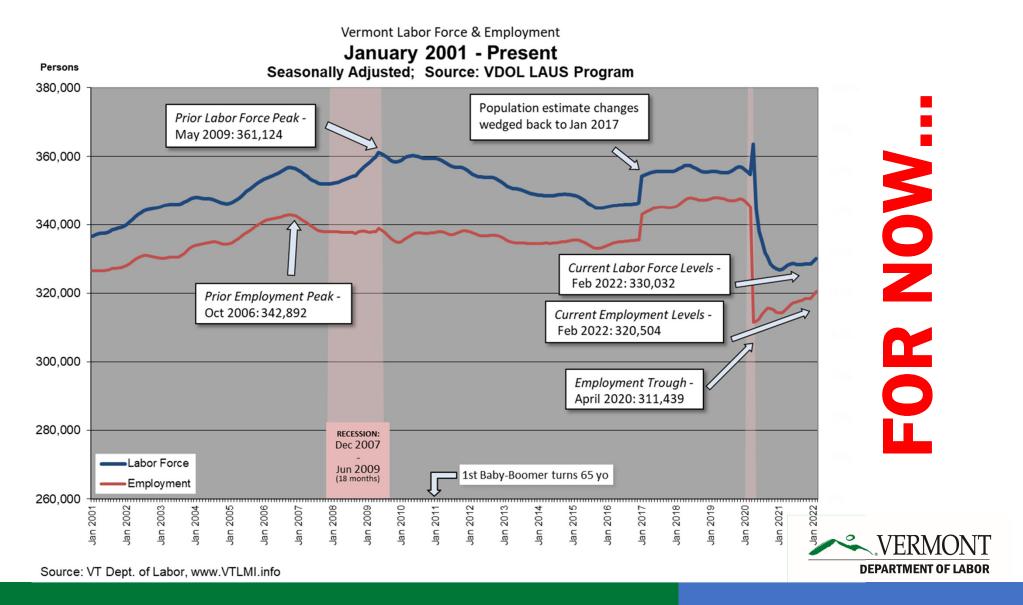
6 Counties – showing declines > 15%

Bennington, Caledonia, Essex,

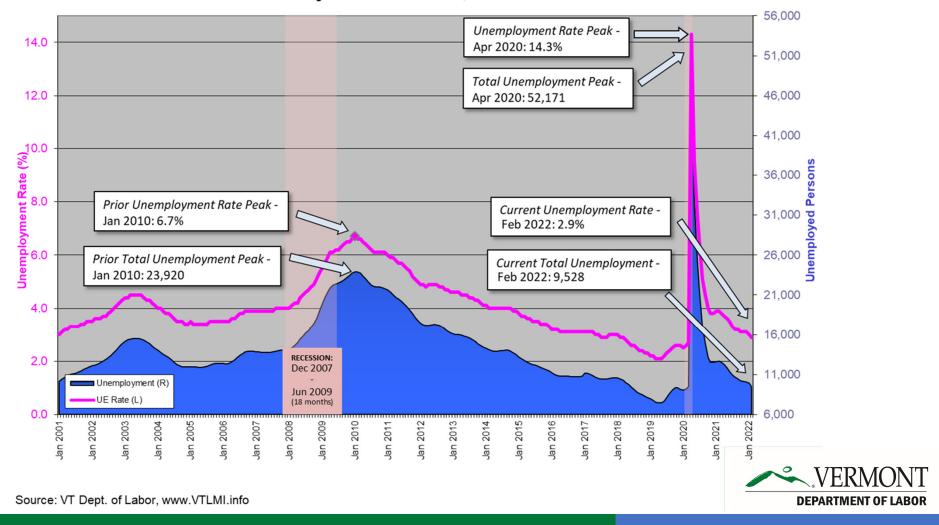
Rutland, Windham, Windsor



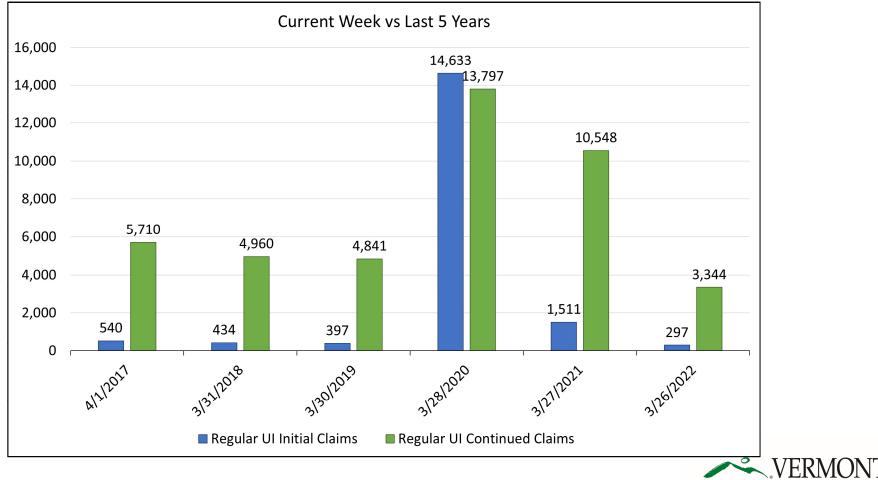




#### Vermont Unemployment & Unemployment Rate January 2001 - Present; Seasonally Adjusted



#### **VERMONT UI CLAIMS DATA**



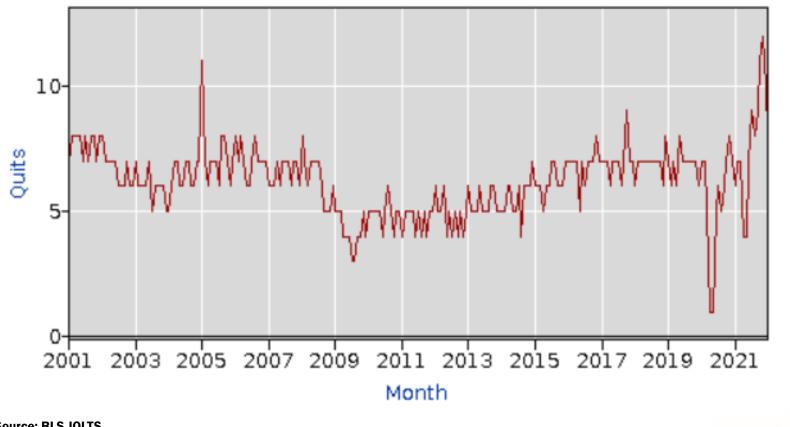
**DEPARTMENT OF LABOR** 





Source: BLS JOLTS

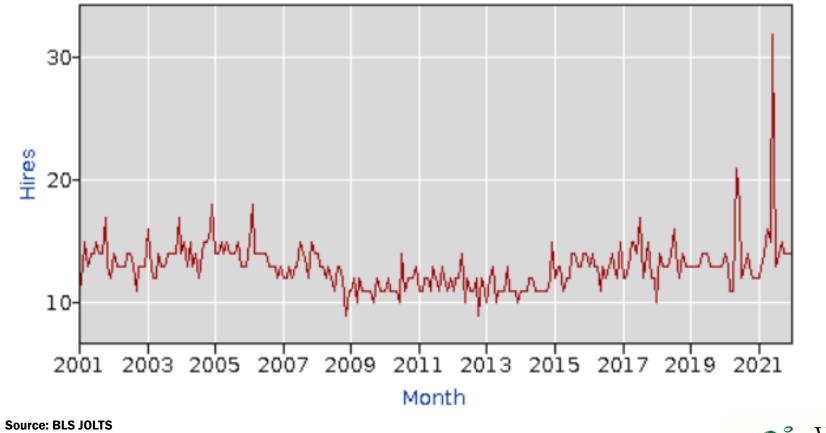
#### VERMONT QUITS (000s)



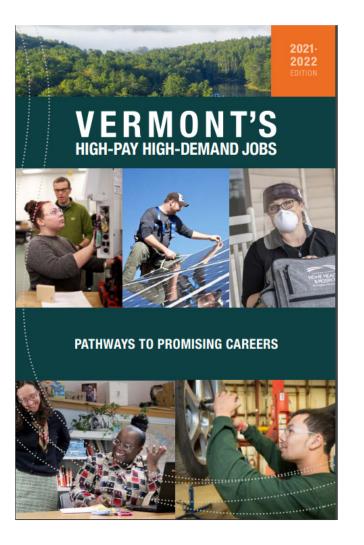


Source: BLS JOLTS

#### VERMONT HIRES (000s)







\*Version 4\* A Continued Partnership with the McClure Foundation Highlighting E&LMI Data

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OR McClureVT.org





Short-term career training programs can be smart investments. Is one of **Vermont's top 7** right for you?

#### BEST BET CAREER TRAINING PROGRAMS FOR VERMONTERS



Each of these short-term career training programs leads to a **recognized credential** and a great shot at a **good-paying Vermont job within 18 months**. Plus, they're all part of career pathways that lead to even higher-paying jobs down the road.

# <<< New This Edition

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